



Echelon Wealth Partners is committed to ensuring everyone has equal access and participation across our entire platform. We strive to create an environment in which every employee, client and vendor feels respected and empowered, including those with disabilities. We will ensure that all necessary accessibility requirements are in place and that barriers to accessibility are removed.

Echelon Wealth Partners will meet all accessibility requirements under the Accessibility for Ontarians with Disabilities Act and Ontario's accessibility laws. We are committed to meeting our current and ongoing obligations under the Ontario Human Rights Code respecting non-discrimination. We understand that obligations under the Accessibility for Ontarians with Disabilities Act, 2005 (AODA) and its accessibility standards do not substitute or limit its obligations under the Ontario Human Rights Code or obligations to people with disabilities under any other law.

Echelon has a dedicated team of individuals who are working hard to put together our full accessibility plan. We will be sharing our plan on our website as soon as it is available. In the meantime, we are excited to share a high-level overview of what we are working on:

1. We have created a Joint Health and Safety Committee Members for Ontario group who will contribute to the creation of our accessibility policy and plan. This group will partner with project teams across the firm to ensure that projects meet accessibility requirements, when and if applicable.
2. We will be creating a questionnaire to understand our client and staffs needs to ensure a comfortable and safe work environment for all. Special requests can be made by clients and staff in the questionnaire itself.
3. We will conduct an extensive review of our existing policies and make any applicable updates.
4. We are refreshing and relaunching our corporate website. Our new website will be utilizing the [Userway solution](#). Userway is the world's most advanced and popular AI-powered accessibility compliance solution.